BAIN - ALTAGAMMA LUXURY GOODS WORLDWIDE MARKET STUDY SPRING 2022

Rerouting the Future Figures, trends, and actions

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BAIN & COMPANY





Foreword on content and sources

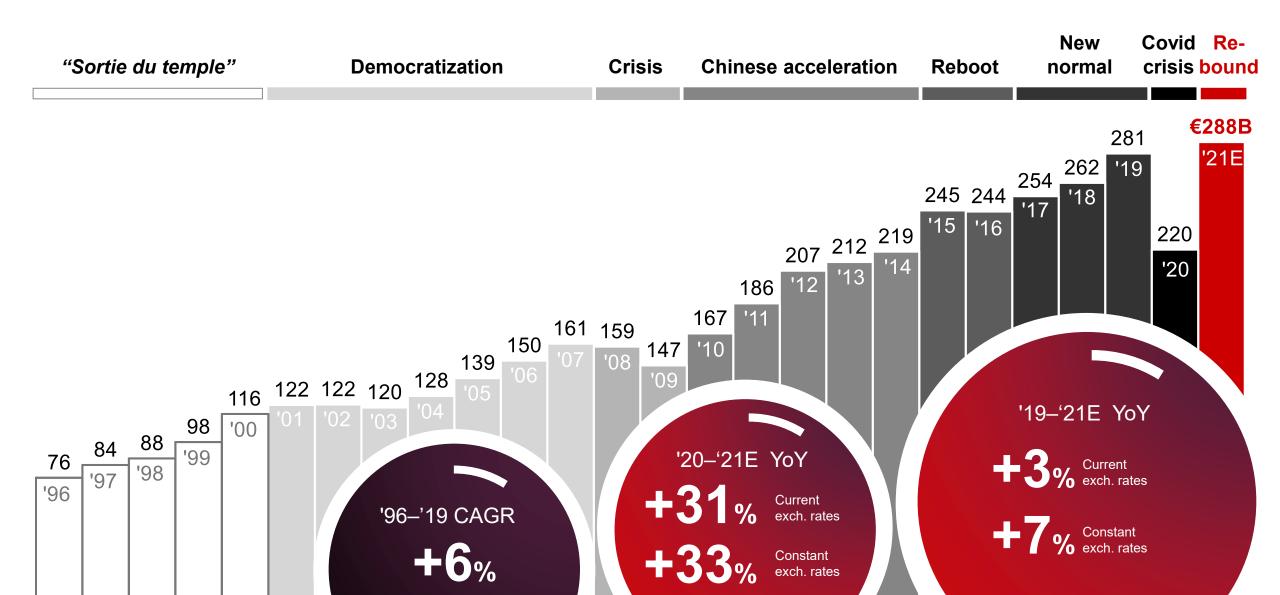
Content of this document

- This document contains an update on the luxury goods market, in particular:
 - Insight to the performance of the market for the first quarter of 2022, with details by region, channel, and categories
 - Estimates for how the luxury market will evolve during FY 2022, with related macrotrends emerging
 - Bain's **recommendations** for how luxury players can **steer the next phase of growth**

Sources of this document

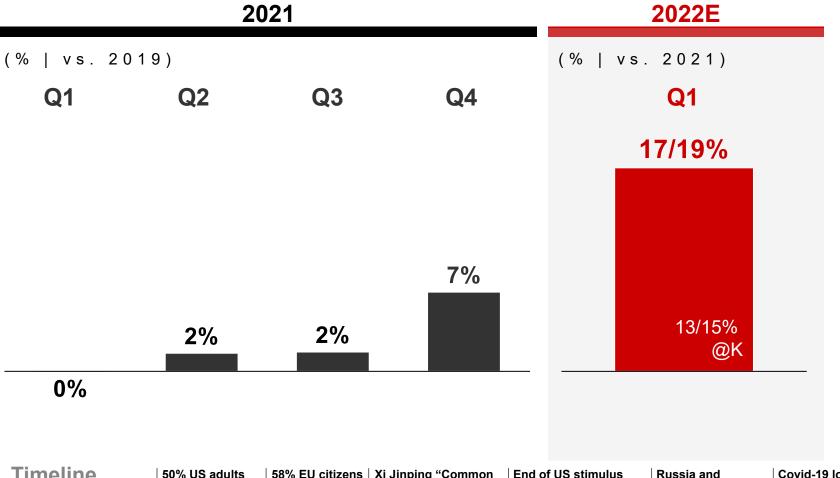
- The insights are based on Bain's triangulation of information and sources, available as of <u>June 15, 2022</u> and includes:
- Data regarding the outbreak of the Covid-19 and consequential lockdown across countries
- Macroeconomic data (e.g., GDP, consumer confidence index) and the latest forecasts
- Current trading performance from relevant luxury industry players
- Annual reports, quarterly results, and analyst reports
- Consensus of 100+ expert interviews
- The scenarios do not consider disruptive changes in Covid-19 status quo (e.g., potential future waves of Covid-19 related to variations of the virus) as well as no broadening of the ongoing Russia-Ukraine conflict to other countries nor a fast resolution in the incoming months

After its worst dip in history, the **personal luxury goods market** experienced a **V-shaped rebound in 2021**



Q4-21 above expectations, thanks to a strong holiday season Q1-22E roars with high double-digit growth, despite challenges

Personal luxury goods market evolution by Q (% | vs. 2019)



- Q4-21 posting a higher-than-expected growth:
 - Flamboyant holiday season across regions
 - Western markets sustained by local demand, with US in particular maintaining a positive momentum despite end of stimulus checks
 - China still growing double digit, while selected other Asian countries gaining traction thanks to sustained local spending (e.g., S. Korea)
- Q1-22E growing double digit thanks to:
 - Solid local confidence both in Americas and Europe, despite political and macroeconomic disruptions
 - High customer demand, back to (phygital) stores
 - China keeping up a strong momentum (solid Chinese New Year) until March
 - High vaccines' campaign effectiveness,
 with no major outbreaks in Western countries

Timeline of the year

50% US adults fully vaccinated May '21

58% EU citizer with 1+ shot Jul '21

Xi Jinping "Common Prosperity" speech Aug '21 End of US stimulus checks Sep '21

Russia and Ukraine conflict Feb '22

Covid-19 lockdowns in key Chinese cities *Mar* '22

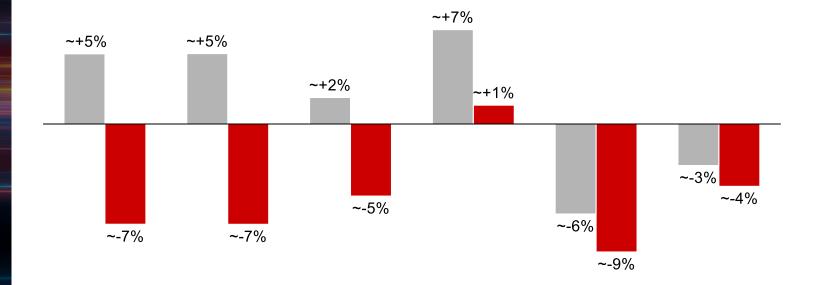
Q1-22

Euro weakened towards majority of currencies in Q1-22 vs. Q1-21, inverting direction vs. previous year

Full year and quarterly key currencies evolution vs. Euro~

(% | (FY21 VS. FY20 AND Q1-22E VS. Q1-21)

Q1-22 vs. Q1-21 FY21 vs. FY-20



United States dollar

UAE dirham Swiss franc

Japanese yen Chinese yuan

British pound

Note: Bain elaborations on average currency exchange rates for the selected periods (Source: Fxtop, OFX)

Q1-22 booming, with US and Europe leading the growth; Mainland China hard stop in Q2 due to Covid-19 restrictions in key cities

Personal luxury scoring double-digit growth ...

Q1-22E vs. Q1-21

+17/19%

@K: +13/15%

... despite complex macroeconomic scenario

Hyperinflation

GDP slowdown

Russia-Ukraine conflict

Increasing financial markets volatility, further macroeconomic indicators **Personal luxury goods market –** Quarter-on-quarter growth trend by region

| (Q1-22E VS. Q1-21 AND Q2-22F VS. Q2-21 YTD)

EUROPE



M.CHINA

JAPAN









ROW



REST OF ASIA





AMERICAS

 (\uparrow)

REAL TERM TREND Q1-22E vs. Q1-21

Geo dynamics enhancing opportunities and challenges: rerouting the future

Markets and consumer changes

Europe: accelerating recovery ... despite war's shadow



US: the power of diversity unlocked



Zero-Covid crunching spending in China

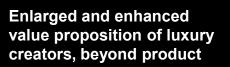


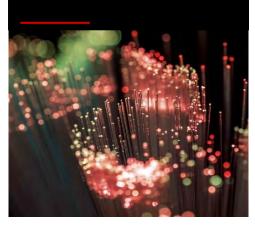
South Korea as the new Japan



Opportunities and challenges for players

(toward consumers, stakeholders, employees, society, etc)





Omni-touchpoints and evolved customer engagement



Future of sustainability based on innovation



Working future in luxury: new people ambition and "beyond brand" value proposition



Geo dynamics enhancing opportunities and challenges: rerouting the future

Markets and consumer changes

Europe: accelerating recovery ... despite war's shadow

Europe is on the path to recover 2019 level one year before expectations, thanks to booming local demand driven by a fierce "back to normality" attitude, alongside restarted (intraregional) tourism; impact of Russia-Ukraine conflict restricted to local markets (so far)

US: the power of diversity unlocked

Brands are simultaneously speaking to a diverse customer base: multicultural, increasingly ethnic, younger and wealthier-leading to across-the-board growth

Zero-Covid crunching spending in China

Ongoing pandemic shows profoundly different traits vs. 2020 and poses challenges to Chinese spending; yet, consumers' appetite remains strong, leading to a recovery between end of 2022 and beginning of 2023

South Korea as the new Japan

S. Korea has undergone a profound transformation in the last two years, increasing its size and cultural relevance; brands successfully reinvented the business model to cater growing local demand land influence

Opportunities and challenges for players

(toward consumers, stakeholders, employees, society, etc) Enlarged and enhanced value proposition of luxury creators, beyond product

Growth delivered by "traditional" product categories (hard luxury leading), while digital assets and virtual world increasingly represent an opportunity to enlarge and enhance value propositions and act as creators

Omni-touchpoints and evolved customer engagement

Direct-to-consumer formats continue to increase their relevance; tech disruption favors luxury brands to adopt an uberchannel approach, building a new intimacy with customers by leveraging new and evolved touchpoints

Future of sustainability based on innovation

Lack of clear sustainability standards, coupled with higher consumers' demand of sustainable products represents a call to action for luxury brands: out-innovate on sustainability to build a competitive advantage

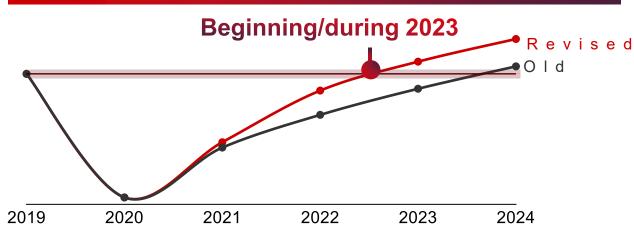
Working future in luxury: new people ambition and "beyond brand" value proposition

The evolving working environment poses diverse challenges to luxury brands: expand people value proposition, be effectively diverse, become talents maker and smartly leverage automation

Europe on the path to recover 2019 level **one year before** expectations, fueled by solid local consumption alongside restarted (intraregional) **tourism**

Europe on a steeper recovery trajectory, surfing positive tailwinds

Booming demand driven by a fierce "back to normality" attitude



Y T D ' 2 2 E V S . ' 2 1

2022F

Locals:

YTD '22E vs.
'21 growth



Across countries and locations (luxury hubs and new cities)

Tourists:

(YTD '22E vs. '21 | % on total European spending)

20/30%

Intraregional and Americans, further aided by favorable currency

Expected recovery driven by sustained local demand and intraregional tourists, overcompensating for the lack of Asian spending in the region



Back to stores

... yet still remotely engaged



Back to conviviality

... social life and (local) experiences

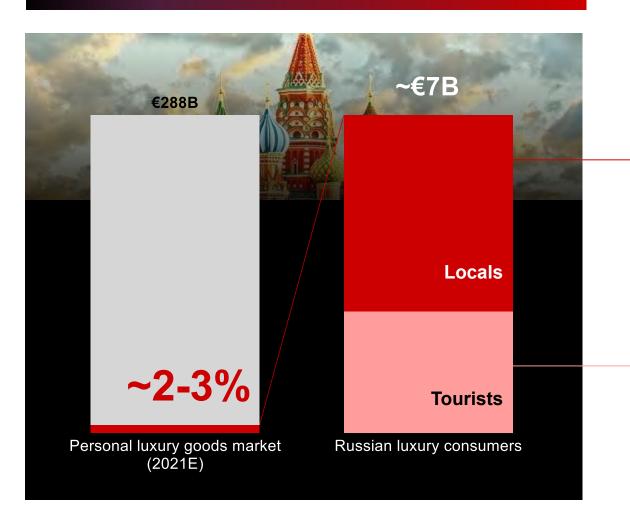


Restocking the wardrobe

... across categories and price points

Impact of Russia-Ukraine conflict restricted to local markets, with limited consequence (so far) on global luxury customer sentiment and spending

Russian luxury customers market size



Russian local consumption







- Strong impact, particularly on Russian middle class due to **restrictions** in place and local **currency devaluation** through March/April
- Export bans towards Russia have been including personal luxury goods. Furthermore, majority of luxury brands decided to suspend their Russian operations, cancelling deliveries as well as closing monobrand stores in the country
- U/HNWIs better positioned (despite some measures to frozen relevant personal assets abroad), have been focusing on specific luxury purchases (e.g., hard luxury) to preserve value of their savings

Russian touristic spending



- Current travel bans are limiting Russian tourists to travel in Europe
 - Middle East countries (Dubai in particular) have been representing the primary destination for those who decided and managed to relocate outside the country
 - In 2019, **Russian** and **Ukrainian** spending for luxury tourism globally was valued at ~€18-20B (including culture/entertainment/shopping, stay, dining and transports)
- **Restrictions** imposed from EU on Russian banks to access international payment circuit are preventing their spending also in the medium term

An increasingly multidimensional diverse customer base leading the unprecedent growth of the US luxury market

Cultures and Ethnicity

US population increasingly diverse, with ethnic and cultural groups gaining relevant share on the market and showing distinctive traits

Spending power

V/UHNWIs are increasing their spending toward luxury, thanks to generational wealth transfer as well as "new rich" groups (e.g., crypto-wealth)

Generations

Fast generational shift happening, with younger generations, becoming the key customer **segment** in the region Locations

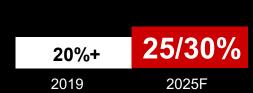
Gradual shift towards **suburbs** (by older generations) and **new cities** (by young professionals) will increase their relevance on the **country's luxury map**

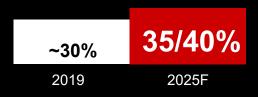


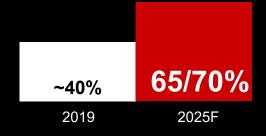














Luxury brands managed to unleash the real power of diversity (and the true potential) of the entire American customer base

China **challenged** from end of Q1-22 under the weight of zero-Covid policy; **recovery** expected throughout **H2-22**

What is different vs. 2020 virus outbreak?

Wider



Logistic block; online "down"



More stringent

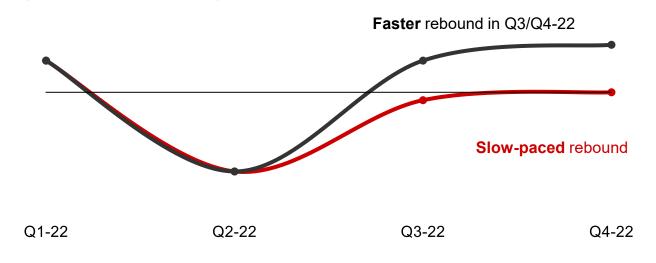


Higher stock and RE volatility



Expected recovery

M. CHINA QUARTER-ON-QUARTER GROWTH
'% | 2022F VS. 2021)



Signs of **strong willingness** to buy from Chinese consumers after **progressive/partial reopening** in **selected cities** (e.g., Shanghai) since early **June**

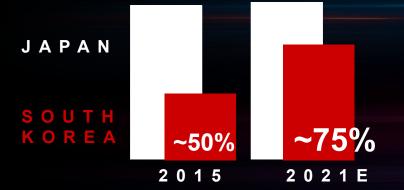
Chinese consumers' **appetite** toward personal luxury products **remains strong** and will sustain a fast recovery as soon as **restrictions** are **fully lifted**, and **social life is back to normal**

Expectations of a **progressive recovery** from Q3-22 with an outlook to regain 2021 level between end of **2022** and **beginning of 2023**

BOOMING SOUTH KOREA

South Korea as the new Japan-increasing its size as well as its cultural relevance, replacing in the last two years touristic spending with local demand

S. KOREA AS % OF JAPAN (% | 2016-2021)



Winning elements of S. Korean luxury market

Structured pool of luxury customers

Wide audience for luxury products across spending bands, from the powerful **Chaebol Elite** to the **K-pop idolizing GenZ**, with a strong **core** in an **urbanized and logo-loving middle class**

Integrated touchpoints' ecosystem

Diverse and **integrated** distribution ecosystem, pairing **digital-integrated monobrand** with **winning department stores**

Culturally influencing role

Entered the **third phase of Hallyu**, the so-called Korean wave, and enjoying **global recognition** for its cultural (across sectors–arts, media, tv) and **creative relevance**

Local creativity integrated with global taste

Strong local **tradition and creativity on specific categories** (e.g., skincare, outerwear), fully integrated with a **transversal** and **multifocal global taste**



Winning brands reinventing business model to cater growing local demand and influence

Luxury value proposition is enlarging and enhancing within and beyond products: all categories growing, digital assets augmenting the pie

Within products

REAL TERM TREND Q1-22E VS. Q1-21

Accessories -



Despite **comfy shoes style** confirming its relevance, rising interest of "**for occasion**" pieces (back on "embellished" heels); **iconic bags** driving category growth, yet also more **functional items** (if reinterpreted with a "twist") attracting (younger) customers' attention

Jewelry



High jewelry at its peak, catering top clients demand; costume jewelry and entry-offer increasingly leveraged (by both genders and particularly from younger Gens) as **creative pieces** to **elevate** the outfit

Watches -



Luxury watches posting an **unprecedented growth** since **2010s**, sustained by **global appetite**; **iconic pieces** driving the growth, yet solid momentum also on entry (from younger audience)

Beauty -



Makeup with traction since ease of restrictions and social life pickup; **fragrances** still **lagging** behind; mild recovery of **travel retail** supporting category rebound, though still below pre-pandemic levels

Apparel



Recovery of social life and back-to-office pushing **new formalwear** vs. leisure, with womenswear leading vs. menswear; customers **seeking** for "**stand-out**" pieces across occasions in the **post-streetwear era**

Beyond products

VALUE PROPOSITION ENLARGED ENHANCED **New products & services** Identity & self-**Inspiration &** Digital twins, product passports expression social impact **Expanded** identity Enlarged **Emotional Aspirational** exclusivity **New channels Absolute** experience emotions NFT trading platforms safety **Functional Product** experience excellence **Amplified** engagement **Access** immediacy **New customer groups New investment** Radical Gen Alpha, transparency tracks "Crypto nerds", gamers **Platform**

LARGER & ENHANCED PRODUCT

Luxury brands
have the
opportunity to
play a key role in
shaping the
virtual worlds on
the rise

Estimated weight of digital assets & metaverse on luxury market in 2030E

~5-10%

Real world



Virtual world

Meta-humanism

To interact with these alternate layers of reality, the personal sphere is increasingly "avatarized"

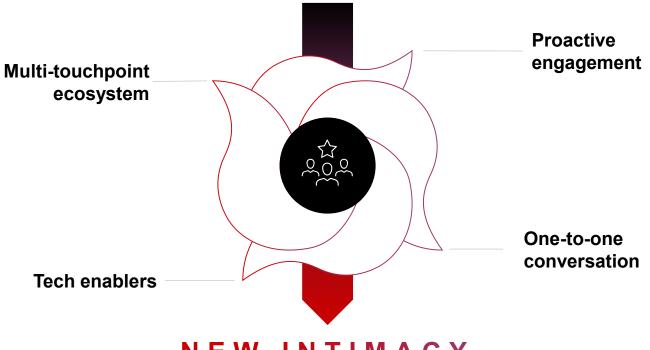
In these "new" realities brands have a white space to act as creators and builders, vs. the physical space where value added is incremental

A world for creators

VS. PRE-PANDEMIC LEVEL

Uber-channel approach, unlocked by tech, enables continuous client-brand bonding

TOP-DOWN COMMUNICATION



NEW INTIMACY

 $N \in W$ EVOLVED TOUCHPOINTS









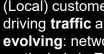




Strong (yet "normalized") performance across geographies, balanced between direct and indirect formats; brands focusing on customer retention through remote interactions + "human touch"







(Local) customers' willingness of physical interaction driving traffic and tickets increase; luxury maps still evolving: network upgrades and selected expansions, particularly in European and American "new" cities





Dynamism on American off-price stores thanks to customers' activation paying off (also on highspending customers) and mark-down policies under control; Europe winning on locals, although still lacking touristic spending

Depart. & specialty stores —







Traffic recovery (and sell-out) for US department stores; European ones supported by regained intraregional tourism; solid payoff for best-performing players who strongly invested on customer obsession and clienteling initiatives

Travel retail ————



Signs of a mild recovery in selected regions-Americas and Europe-thanks to pickup of domestic and intraregional travelling; improving trajectory expected during summer season



Growing relevance of **sustainability** is a call to action: **out-innovate** to **future-proof luxury brands' strategy**



No shared definition of sustainability in fashion & luxury

The lack of common standards and definitions is a barrier but also an opportunity to build thought-leadership



Impact-per-wear is a key metric for luxury brands

Luxury brands have an opportunity space to build a **compelling** and **science-based storytelling around durability**



The demand for sustainable products is there and will grow

15% of consumers today really use sustainability as a KPF, expected to become 50% in the next 5–10 years



Key sustainability topics are likely to evolve over time

Materiality has changed and will continue to evolve, a few non-negotiable topics will remain at the center of the agenda



Innovation is rapidly becoming a competitive advantage

Raising importance of CVC, Advanced Purchasing Commitments, and truly systemic approach

Future of work in luxury: more challenges in attracting and retaining the best talent, people value proposition expansion needed

PEOPLE EXPECTATIONS

More meaning

(not just material benefits, but also purpose, learning, ...)

More life

(balance, flexibility, ...)

More inclusion

(need to embrace more diversity, psychological safety, \dots)

BUSINESS REQUIREMENTS

Cultural diversity

(as competitive advantage, to better reflect the changing world)

New set of skills

(3D design, metaverse, AI, modern marketing, ...)

X-INDUSTRY CHALLENGES

Escalated war for talent

(across industries, with luxury companies being challenged by other purposeful employers)

IMPLICATIONS FOR LUXURY BRANDS

PROPOSITION

beyond luxury aura, personalized by persona, and inclusive of all

BE EFFECTIVELY DIVERSE

to cope with external diversity and be culturally relevant

BECOME TALENT MAKERS

vs. talent takers, doubling efforts to develop people beyond core competences

SMARTLY LEVERAGE AUTOMATION

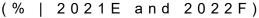
to free up people time from <u>rep</u>etitive tasks

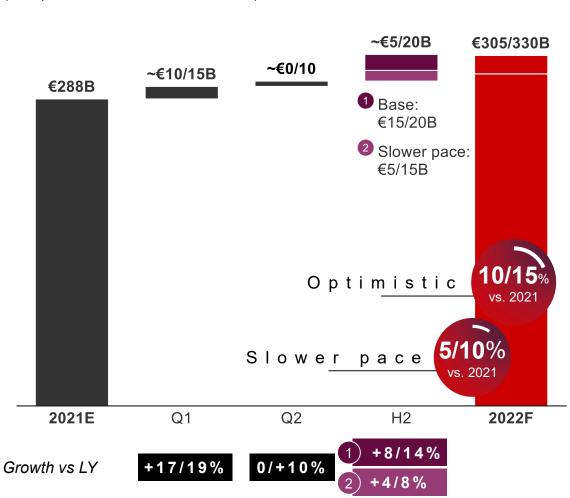
FOR ALL PROFESSIONS

What should we expect for full **2022**?



Personal luxury goods market – evolution scenarios





O p t i m i s t i c s c e n a r i o

2022 growth path continues along expectations, though with rebalanced "forces" across geographies

- Europe and Americas will maintain a sustained growth throughout the year (normalizing in H2), with no slow down in consumer confidence driven by macropolitical tensions (e.g., inflation, Russia-Ukraine conflict)
- M. China's Covid-19
 restrictions will be lifted,
 and Chinese customers'
 spending (at home) will
 rapidly bounce back to
 pre-restrictions level
 starting from Q3-22

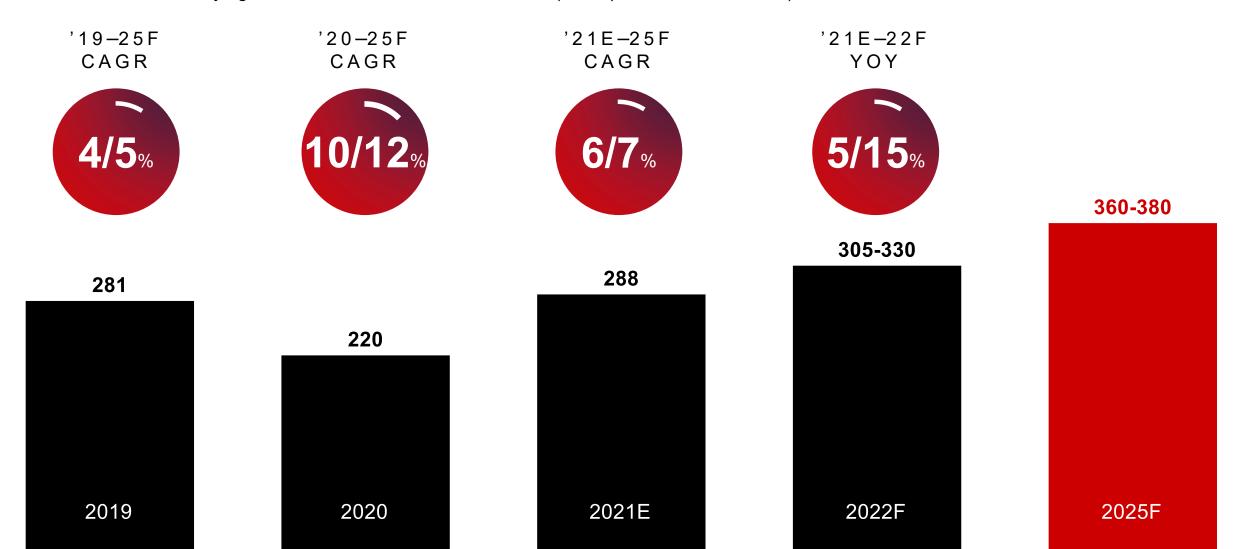
Slower pace scenario

Growth pace potentially reduced due to slower China recovery and challenged spending in mature markets

- Potential inflationary pressure and macro-economic slowdown in mature markets could impact luxury customer spending (particularly within uppermiddle class)
- Lift/removal of Covid-19 restrictions will take longer
- Local customers' spending will not bounce back to pre-restriction level by end 2022

Despite the challenges and disruptions in first months of 2022, luxury market midterm direction remains **unchanged**

Personal luxury goods market evolution (€B | 2019-2025F)



FUTURE OF LUXURY

CEO agenda

A world for (scale) insurgents

Morphing Human touch-Product New elements Customer of system of oriented focus (vs brand of value the future

touchpoints

and categories)

operations

Brands proposition: Elements of Value & expansion

Sociocultural relevance: ESG and DEI

Metaverse & NFTs

Customer «obsession»

Clienteling and local customer

Top & UHNWI nurturing

Engagement model, content & capabilities upgrade

China proximity; USA acceleration

Future-back role of store

Phygital acceleration

Luxury as a service

Wholesale of the future New creativity model

Hero product

New role of logo

Multifocal offer

Sustainable operations

Product development 2.0

Global sourcing excellence

HR of the future

THANK YOU

Claudia D'Arpizio, Partner Bain & Company

Leader Global Fashion – Luxury Goods vertical



Claudia has spent more than 25 years advising multinational luxury and fashion clients on everything from strategy and new product development to innovation and organizational change.

She is the lead author of the Bain Luxury Study, one of the most cited sources of market information in the luxury industry.

In 2009, Claudia was also recognized as one of the Top 25 Consultants in the World by Consulting Magazine.

Federica Levato, Partner Bain & Company

Leader EMEA Fashion – Luxury Goods vertical



Over the last 18 years, Federica has led more than 200 assignments in the fashion and luxury industry on issues relating to corporate and brand strategy, portfolio management, merchandising, retail and wholesale excellence, digital acceleration, millennial strategies, marketing and communication, and more.

Alongside Claudia D'Arpizio, Federica is the coauthor of the Bain Luxury Study, one of the most cited sources of market information in the luxury industry.

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Methodology of the study

Revenues at retail equivalent value

Revenues at retail value represent total sales valued at retail price.

Each player's consolidated sales are *retailized* through the following methodology:



Bottom-up and top-down estimates

Player 1 Player 2 Player 3 Player... Player 280 Total

Top-down

- Industry-specific (e.g., watches vs. beauty) data in the main geographical markets
- Comparison between market breakdown and turnover breakdown for key players
- Interviews with industry experts (top management of brands, distributors, department stores, etc.)
- Consistency check on the data and fine-tuning

We add brands' individual retail values ...

... we cross-check results

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